Professionalising the Public Procurement Workforce and Strengthening the Public Procurement System in Malta

7<sup>th</sup> March 2024

Lorraine Mangion Duca Director Procurement Policy and Quality Assurance Department of Contracts Ministry for Finance and Employment, MALTA <u>lorraine.mangion-duca@gov.mt</u>

#### 1. Training Programmes

*Courses available through the Institute for Public Service.* 

#### For Contracting Authorities:

- Electronic Public Procurement System
- Evaluation on the ePPS
- Introduction to Public Procurement
- Procurement for Contracting Authorities
- Continuous Development Award in Public Procurement (CDA)
- Follow-up to CDA
- Ad-Hoc Specific Training

For Economic Operators: free of charge workshops on the use of the ePPS.

#### 2. Procurement Degrees – EQF Level 6

Faculty of Economics, Management and Accounting, University of Malta:

- Bachelor of Arts (Honours) in Public Sector Accounting
- Bachelor of Arts (Honours) in Public Management

Institute for Business Management and Commerce, Malta College for Arts, Science and Technology:

- Bachelor of Arts (Honours) in Procurement and Finance
- Bachelor of Arts (Honours) in Public Projects
- > Working-Student Schemes

### 3. Collaboration with OECD through EU funded projects

Public Procurement in Malta – Re-engineering the Department of Contracts (2018 / 2019)

Strengthening the Public Procurement system through advancing the professionalisation of the public procurement workforce and developing risk and performance measurement (2022 / 2023)



#### 4. ProcurComp<sup>EU</sup>

*The Department of Contracts participated in the pilot project in 2020 through the European Commission.* 

Assessed the Competences, Knowledge and Integrity of its Procurement Officers as well as identified their Skills Gaps.

> Recognition for Prior Learning pilot project in 2020

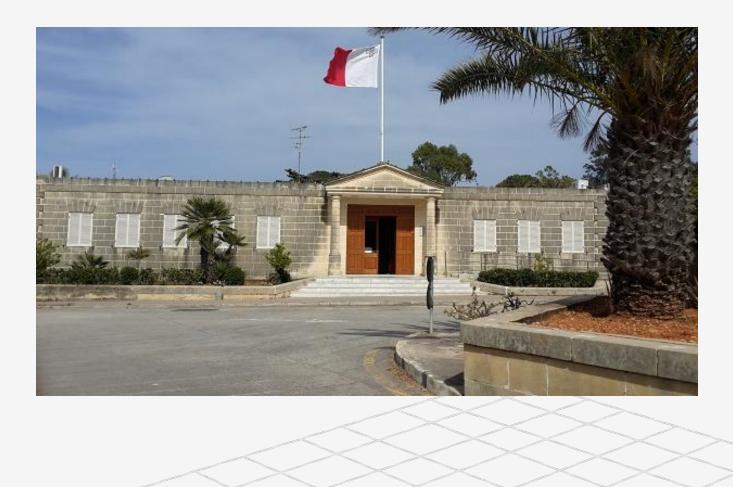
#### 5. Career Stream in the Public Service

Over the past years Malta has indeed developed a Procurement Career Stream:

- Assistant Manager (Procurement)
- Manager I (Procurement)
- Manager II (Procurement)
- Senior Manager (Procurement)

> Assistant Director and Director Definite Posts in Procurement.

#### **Concluding Remarks**



# **THANK YOU!**

Department of Contracts, Ministry for Finance and Employment MALTA

> www.contracts.gov.mt www.etenders.gov.mt