

Professionalising the Public Procurement Workforce and Strengthening the Public Procurement System in Malta

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Malta's Professionalisation Strategy

1. Training Programmes

Courses available through the Institute for Public Service.

For Contracting Authorities:

- Electronic Public Procurement System
- Evaluation on the ePPS
- Introduction to Public Procurement
- Procurement for Contracting Authorities
- Continuous Development Award in Public Procurement (CDA)
- Follow-up to CDA
- Ad-Hoc Specific Training

For Economic Operators: free of charge workshops on the use of the ePPS.

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2. Procurement Degrees - EQF Level 6

Faculty of Economics, Management and Accounting, University of Malta:

- Bachelor of Arts (Honours) in Public Sector Accounting
- Bachelor of Arts (Honours) in Public Management

Institute for Business Management and Commerce, Malta College for Arts, Science and Technology:

- Bachelor of Arts (Honours) in Procurement and Finance
- Bachelor of Arts (Honours) in Public Projects

> *Working-Student Schemes*

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3. Collaboration with OECD through EU funded projects

Public Procurement in Malta - Re-engineering the Department of Contracts (2018 / 2019)

Strengthening the Public Procurement system through advancing the professionalisation of the public procurement workforce and developing risk and performance measurement (2022 / 2023)

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4. ProcurComp^{EU}

The Department of Contracts participated in the pilot project in 2020 through the European Commission.

Assessed the Competences, Knowledge and Integrity of its Procurement Officers as well as identified their Skills Gaps.

> Recognition for Prior Learning pilot project in 2020

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5. Career Stream in the Public Service

Over the past years Malta has indeed developed a Procurement Career Stream:

- Assistant Manager (Procurement)
- Manager I (Procurement)
- Manager II (Procurement)
- Senior Manager (Procurement)

> Assistant Director and Director Definite Posts in Procurement.

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Concluding Remarks



THANK YOU!

Department of Contracts, Ministry for Finance and Employment
MALTA

www.contracts.gov.mt

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