



## GPP training in Estonia

EC GPP Helpdesk Webinar

Mainstreaming a profession: The Professionalisation of public procurement



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## Overview of GPP training programmes in Estonia

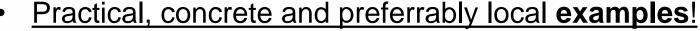
| 1st training programme                                       | 2nd training programme  |
|--|---|
| 4 trainings  | 5 training  |
| November 2019 – November 2020                                | February 2023 – January 2024  |
| 3 face-to-face, 1 online                                     | All face-to-face  |
| 25 participants  | 25 participants   |
| Procurement and environmental specialits from municipalities | Larger municipalities, hospitals,<br>universities, The State Shared Service<br>Centre |
| 21 certificates  | 19 certificates   |





## **Lessons learned**

- Face-to-face trainings are more useful engagement of participants, discussions
- Presentations from practitioners (public/private)
- Group work is very important for experience exchange
- Guidance materials are needed
- Involving management level if the management is not in favor of including green criteria, then its not included
- Continuous training:
  - Changing of staff in organisations
  - New requirements





## Feedback from trainees

Trainings **encouraged** me to use GPP criteria, because before I had no skill/knowledge how to use them.

The program was **diverse** and consisted of **unique** performers.

The training days were so interesting and with good company that there could have been even more than 5.

I liked that public procurement providers, contractors, even researchers and other **experts and people with great experience** in the respective fields were included to conduct presentations and share experiences.



I got a lot of good **knowledge** at the trainings, which I can apply in my work.

Such multi-part training series are very good, they are more **comprehensive** and keep the topic in mind constantly.