



GPP training in Estonia

EC GPP Helpdesk Webinar

Mainstreaming a profession: The Professionalisation of
public procurement

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Overview of GPP training programmes in Estonia

1st training programme	2nd training programme
4 trainings	5 training
November 2019 – November 2020	February 2023 – January 2024
3 face-to-face, 1 online	All face-to-face
25 participants	25 participants
Procurement and environmental specialits from municipalities	Larger municipalities, hospitals, universities, The State Shared Service Centre
21 certificates	19 certificates



Lessons learned

- **Face-to-face** trainings are more useful – engagement of participants, discussions
- Presentations from **practitioners** (public/private)
- **Group work** is very important for experience exchange
- **Guidance materials** are needed
- Involving **management level** - if the management is not in favor of including green criteria, then its not included
- **Continuous training:**
 - Changing of staff in organisations
 - New requirements
- Practical, concrete and preferrably local **examples!**

Feedback from trainees

Trainings **encouraged** me to use GPP criteria, because before I had no skill/knowledge how to use them.

The program was **diverse** and consisted of **unique** performers.

The training days were so **interesting** and with good company that there could have been even more than 5.

I liked that public procurement providers, contractors, even researchers and other **experts and people with great experience** in the respective fields were included to conduct presentations and share experiences.

I got a lot of good **knowledge** at the trainings, which I can apply in my work.

Such multi-part training series are very good, they are more **comprehensive** and keep the topic in mind constantly.